

## **Phihong Technology Co.,Ltd.**

### **Appointment and Dismissal of Internal Auditors**

The appointment, evaluation, and remuneration of internal auditors in our company are handled in accordance with the "Personnel Recruitment and Appointment Management Measures," "Employee Performance Management Measures," "Resignation Management Measures," and the "Company's Overall Salary Operation Standards." Evaluations are conducted twice a year. The aforementioned appointments, evaluations, and remunerations are reported through the approval process to the Chairman for final approval. The relevant measures have been disclosed in the company's internal regulations section.