



Phihong Technology Co.,Ltd. Regulations for the Election of Directors

Article 1: Basis The election of directors shall be conducted in accordance with these regulations, unless otherwise provided by the Company Act or the company's articles of incorporation.

Article 2: Election Process Directors are elected by the shareholders' meeting from among individuals with legal capacity. The number of directors is determined by the company's articles of incorporation, and those receiving the most votes are elected. In case of a tie, a draw will determine the elected director. The election follows the candidate nomination system as stipulated in Article 192-1 of the Company Act, with procedures and announcements handled according to relevant laws and regulations.

Article 3: Voting Rights Each share has voting rights equivalent to the number of directors to be elected. Shareholders may concentrate their votes on one candidate or distribute them among several candidates.

Article 4: Ballots The board of directors shall prepare ballots equal to the number of directors to be elected, indicating the number of votes each shareholder is entitled to, and distribute them to shareholders attending the meeting.

Article 5: Election Officials Before the election begins, the chairman shall appoint several scrutineers and vote counters to perform related duties.

Article 6: Ballot Boxes The board of directors shall set up ballot boxes, which shall be inspected by the scrutineers before voting begins.

Article 7: Ballot Details For shareholders, the ballot must include the candidate's name and shareholder account number. For non-shareholders, the candidate's name and ID number must be included. For government or corporate shareholders, the ballot should include the name of the entity and, if applicable, the representative's name.

Article 8: Invalid Ballots Ballots will be considered invalid if:

1. They are not placed in the ballot box.
2. They are not the official ballots provided.
3. They are blank.
4. The information does not match the shareholder register or ID verification.
5. They contain additional text besides the candidate's name and account or ID number.
6. The writing is illegible.
7. Any part of the candidate's name, account number, or votes is altered.
8. The candidate's name is the same as another shareholder without specifying the account or ID number.

Article 9: Vote Counting Votes are counted immediately after voting, and the results are announced by the chairman on the spot.

Article 10: Implementation and Amendments These regulations shall be implemented after approval by the shareholders' meeting, and the same applies to amendments. First revision on June 8, 2016. Second revision on June 19, 2019.