

Insider Trading Prevention Education and Promotion

Our company conducts at least one annual session for current directors and managers on the "Internal Major Information Handling Procedures" and related regulations. For new directors and managers, relevant regulatory information is provided upon their appointment for educational purposes. In 2024, we had one new independent director, Ms. Hui-Mei Kang, who has been provided with the relevant laws and information for educational purposes.

Throughout 2024, we have conducted monthly educational promotions via email to current directors and managers regarding equity trading regulations, totaling 162 instances. The main content of these promotions includes insider trading laws and common violations.

On August 12, 2024, the Board of Directors amended Article 10, Paragraph 4 of the "Corporate Governance Best Practice Principles," stipulating that insiders of the company are prohibited from trading company stocks during the 30 days prior to the announcement of the annual financial report and the 15 days prior to the announcement of each quarterly financial report.

On October 21, 2024, we notified all directors and managers via email about the Board meeting date for the third quarter financial report and the blackout period to prevent any inadvertent violations of this regulation.